

## **East Herts Council Report**

### **Human Resources Committee**

**Date of Meeting:** 4 February 2026

**Report by:** Marie Funiciello, Human Resources Adviser

**Report title:** Human Resources Quarter 2 Statistics 25 -26

**Ward(s) affected: (All Wards);**

#### **Summary**

- For Members to consider the Human Resources Management Report for Quarter 2 which covers July – September 2025

#### **RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE:**

**A. To consider the Human Resources Management report for Quarter 2 (July - September 2025) and provide any comments to the Human Resources Adviser regarding the content or formatting of the report.**

##### **1.0 Proposal(s)**

1.1 Members are invited to consider the Human Resources (HR) Management report for Quarter 2 (July - September 2025)

##### **2.0 Background**

2.1 Revised format following recommendations of HRC

##### **3.0 Reason(s)**

3.1 For members to consider the quarterly statistics on:  
Sickness  
Vacancies  
Recruitment and Retention  
Learning and Development  
Health and Safety

##### **4.0 Implications/Consultations**

## **Community Safety**

No

## **Data Protection**

No

## **Equalities**

The data shows that East Herts Council employs a diverse workforce with some areas of overrepresentation.

## **Environmental Sustainability**

No

## **Financial**

No

## **Health and Safety**

Health and Safety statistics and safety committee minutes provided.

## **Human Resources**

No

## **Human Rights**

No

## **Legal**

No

## **Specific Wards**

No

## **5.0 Background papers, appendices and other relevant material**

5.1 Data Report

5.2 Minutes - Safety Committee

## **Contact Member**

Councillor Joseph Dumont, Executive Members for Corporate Services.

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